

**AFC CLUBS COMMITTEE
NOTE TO EXECUTIVE COMMITTEE
7 October 2019**

Attendees SG, NJ, DR and JD. Apologies HW and AS.

The following points and actions were discussed:

1 CLUBS SURVEY

The Clubs Survey was discussed in detail by the committee and a note for the Exec is issued alongside this note of the meeting. It contains summary information arising from the survey along with certain recommendations and observations for consideration by the Exec.

2 REFEREES ATTRITION

The issue of Referees attrition was discussed by the Clubs committee and the view generally held was that a monetary solution was needed.

Would the league pay clubs to recruit and train referees?

Would the league operate an incentive scheme?

The Clubs committee envisaged a scheme where;

For a new referee - £50 bonus for first 5 games in the AFC as an introduction fee would be a good start.

For existing referee - £25 bonus for completing 10 games in a season and another £50 for completing 20 games in a season.

We would obviously have to run the figures and quantify the cost, but it could work well to incentivise regular availability etc.

Would the McCarthy fund be appropriately utilised to recruit/train and incentivise referees? (is that not what it was created for?!)

3 COMMUNICATING WITH OTHER LEAGUE CLUBS COMMITTEES

The results within the club's survey has highlighted several concerns that potentially would similarly be of concern to other leagues. The Clubs Committee seeks to connect with similar committees of the SAL and Arthurian leagues with a view to sharing our survey results with them.

The Clubs committee would welcome the opportunity to share ideas with other like-minded leagues and seeks the Exec's consent to release the survey results to these other two leagues, should they wish to participate in such shared discussions.